WAGES AND FRINGE BENEFITS SUMMARY

LABORERS LOCAL NO. 152 PAVING, ROAD AND SEWER

6/1/21 - 5/31/26

EFFECTIVE:	6/	1/2021	6/	6/1/2022		6/1/2023		6/1/2024		6/1/2025	
PAVING, ROAD & UNDERGROUND	Р	Per Hour Per Hour		Per Hour		Per Hour		Per Hour			
WACES & FRINCES, Article VIII, Dogo &											
WAGES & FRINGES: Article VIII, Page 8 General Laborer, Top Laborers, Flagging/											
Traffic Control Laborer	\$	45.90	۲	2.50	ć	2.55	Ļ	2.60	\$	2.65	
Second Bottom Laborer	•	46.125	Ş	to be	Ą	to be	Ş	to be	Ş	to be	
	Ş	40.125		to be		to be		to be		to be	
Well Point Systems Laborer, Jackhammer-Tamper-Vibrator Laborer,											
Bottom Laborer, Pipe Layers on Drains,											
Pipe Layer Laborer, All Tunnel Work	\$	46.25	а	llocated	اد	located	اد	located	al	located	
Material Testing Laborer I	\$	35.90	a	nocated	aı	located	aı	located	aı	located	
Material Testing Laborer II	\$	40.90									
Foreman	\$0.75 over the highest rate under him										
Sub-Foreman	\$0.45 over the highest rate under him										
Sub Foreman	γC	7.43 OVC	1 1110	ingriese	atc t	ander iiii					
APPRENTICES: Article VIII, Page 8											
1st 6 months 60%	\$	27.54									
2nd 6 months 70%	\$	32.13									
3rd 6 months 80%	\$	36.72									
4th 6 months 90%	\$	41.31									
After 24 months 100%	\$	45.90									
FRINGES: Article VIII, Page 9											
Health & Welfare Fund	\$	16.55									
Pension Fund	\$	14.71									
Training Fund	\$	0.90									
LDCLMCC	\$	0.17									
Industry Fund	\$	0.06									
LECET	\$	0.07									
LCCA Safety Fund	\$	0.02									
CISCO	\$	0.01									
Dues Deduction - <i>gross wages</i>	r	3.75%									
3 3 3 3											

WAGES AND FRINGE BENEFITS SUMMARY

LABORERS LOCAL NO. 152 PAVING, ROAD AND SEWER

6/1/21 - 5/31/26

EFFECTIVE:	6/	1/2021	6/	6/1/2022		6/1/2023		6/1/2024		6/1/2025	
STREET PAVING, ROAD & GRADE	P	er Hour	Per Hour			Per Hour		Per Hour		Per Hour	
SEPARATION WORK											
WAGES & FRINGES: Article VIII, Page 8											
General Laborer, Top Laborers, Flagging/											
Traffic Control Laborer	\$	45.90	\$	2.50	\$	2.55	\$	2.60	\$	2.65	
Cement Gun Laborer	\$	45.975		to be		to be		to be		to be	
Second Bottom Laborer	\$	46.125	a	llocated		allocated	all	ocated	а	llocated	
Machine Screw Laborer, Mitre Box											
Spreader, Laborers on Apsco, Laborers on											
Birch Overman and similar Spreader											
Equipment	\$	46.175									
Form Setter Laborers, Well Point Systems											
Laborer, Jackhammer-Tamper-Vibrator											
Laborer, Bottom Laborer, Pipe Layers on											
Drains, Catch Basin Diggers & Man Hole											
Bldg, Power Drive Concrete Saws	\$	46.25									
Material Testing Laborer I	\$	35.90									
Material Testing Laborer II	\$	40.90									
Foreman	\$0.75 over the highest rate under him										
Sub-Foreman	\$0.45 over the highest rate under him										
APPRENTICES: Article VIII, Page 8											
1st 6 months 60%	\$	27.54									
2nd 6 months 70%	\$	32.13									
3rd 6 months 80%	\$	36.72									
4th 6 months 90%	\$	41.31									
After 24 months 100%	\$	45.90									
FRINGES: Article VIII, Page 9											
Health & Welfare Fund	\$	16.55									
Pension Fund	\$	14.71									
Training Fund	\$	0.90									
LDCLMCC	\$	0.17									
Industry Fund	\$	0.06									
LECET	\$	0.07									
LCCA Safety Fund	\$	0.02									
CISCO	\$	0.01									
Dues Deduction - gross wages		3.75%									