

# Memorandum of Understanding

to the

## 2020 Collective Bargaining Agreement

by and between

Teamsters Joint Council No. 25

and

Mid-America Regional Bargaining Association ("MARBA")

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This Memorandum of Understanding shall confirm our agreement and understanding regarding the rate for Health and Welfare Benefit Fund contributions contractors are required to pay and remit to the Union Fund office for the period of September 10, 2019 through May 31, 2020 for IBT Local 301 only. All future benefit fund contribution amounts shall be made in accordance with the current contractual language.

The contractual language pursuant to Section 9.3(a) should read as follows:

**FOR LOCAL 301** - Effective September 10, 2019, the Employer shall pay the sum of \$10.75 per hour for on behalf of each regular employees covered by this collective bargaining agreement.

Accepted and agreed this 2<sup>nd</sup> day of MARCH, 2020

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### AGREED:

#### ■ TEAMSTERS JOINT COUNCIL NO. 25

By:   
Terrence J. Hancock, President

#### ■ MID-AMERICA REGIONAL BARGAINING ASSOCIATION

By:   
John F. Healy, Craft Committee Chairman