

**WAGES AND FRINGE BENEFITS SUMMARY**

**CARPENTERS**

**KANE, KENDALL AND MCHENRY**

**6/01/19 - 5/31/24**

<b>EFFECTIVE:</b>	<b>6/1/2019</b>	<b>6/1/2020</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b><u>WAGES:</u></b> Article III, Page 5					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 2.66	\$ 2.74
Foreman (directing up to 4 carpenters)	\$ 50.55	\$ 51.76	\$ 52.86	to be	to be
(directing 5-10 carpenters)	\$ 51.05	\$ 52.26	\$ 53.36	allocated	allocated
<b><u>APPRENTICES:</u></b> Article X, Page 22					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34		
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43		
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06		
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69		
<b><u>FRINGES:</u></b> Article III, Page 6, Article IV, Page 7					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79		
Pension Fund	\$ 14.17	\$ 14.92	\$ 15.52		
Supplemental Retirement Fund*	\$ 7.68	\$ 8.43	\$ 9.25		
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68		
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46		
International Funds	\$ 0.10	\$ 0.10	\$ 0.11		
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06		
Dues Check-off - <i>gross wages</i>	4%	4%	4%		