

WAGES AND FRINGE BENEFITS SUMMARY**CEMENT MASONS LOCAL 502****6/1/17 - 5/31/21**

EFFECTIVE:	6/1/2017	6/1/2018	6/1/2019	6/1/2020
	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4				
Foreman	\$ 46.25	\$ 47.25	\$ 48.25	\$ 49.00
Journeyman	\$ 44.25	\$ 45.25	\$ 46.25	\$ 47.00
APPRENTICE RATES: Section 3, Page 4				
1st Year Apprentice *	70% \$ 30.97	\$ 31.68	\$ 32.38	\$ 32.90
2nd Year Apprentice *	80% \$ 35.40	\$ 36.20	\$ 37.00	\$ 37.60
Third Year Apprentice **	90% \$ 39.82	\$ 40.73	\$ 41.63	\$ 42.30
* Full Benefit Package - Deduct only Working Dues - No Savings Deduction				
** Full Benefit Package - Deduct Working Dues and Savings				
FRINGES: Section 11, Page 12				
Health/Welfare Fund	\$ 11.50	\$ 11.75	\$ 12.00	\$ 13.00
Pension Fund	\$ 16.41	\$ 17.03	\$ 17.54	\$ 18.23
Savings Administration	\$ 0.08	\$ 0.08	\$ 0.03	\$ 0.03
Apprentice Fund	\$ 0.92	\$ 1.10	\$ 1.25	\$ 1.00
Retiree Welfare Fund	\$ 2.50	\$ 2.50	\$ 2.50	\$ 2.75
Annuity Fund	\$ 0.75	\$ 1.00	\$ 1.50	\$ 1.50
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
LMCC	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
OPCMIA International Training Fund	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.11
Dues Deduction - total package	4%	4%	4%	4%