

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 161

6/1/21 - 5/31/26

EFFECTIVE: 6/1/2021 6/1/2022 6/1/2023 6/1/2024 6/1/2025

Per Hour Per Hour Per Hour Per Hour Per Hour

WAGES: Section 3, Page 4

Journeyman	\$ 45.00	3%	3%	3%	3%
Foreman	\$ 47.00	to be allocated	to be allocated	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 31.50
2nd Year Apprentice *	80%	\$ 36.00
Third Year Apprentice **	90%	\$ 40.50

* Full Benefit Package - Deduct only Working Dues - No Savings Deduction

** Full Benefit Package - Deduct Working Dues and Savings

FRINGES: Section 11, Page 12

Health/Welfare Fund	\$ 11.15
Pension Fund	\$ 13.45
Tax Deferred Savings Fund	\$ 15.87
Apprentice Fund	\$ 0.55
Industry Advancement Fund	\$ 0.13
Three Rivers Alliance	\$ 0.04
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Dues Deduction - total package	4%