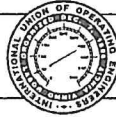


INTERNATIONAL UNION OF OPERATING ENGINEERS

LOCAL UNION NO. 150, 150B, 150A, 150C, 150RA, 150D, 150G, 150M

AFFILIATED WITH THE A.F.L.-C.I.O. AND BUILDING TRADES DEPARTMENT

JAMES M. SWEENEY
PRESIDENT-BUSINESS MANAGER



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6200 JOLIET ROAD
COUNTRYSIDE, IL 60525-3992

LETTER OF UNDERSTANDING BY AND BETWEEN INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO AND MID-AMERICA REGIONAL BARGAINING ASSOCIATION (MARBA)

The INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 150, AFL-CIO (“Local 150” or the “Union”) and MID-AMERICA REGIONAL BARGAINING ASSOCIATION (MARBA) (the “Employer”) are parties to the Illinois Heavy and Highway and Underground Agreement and Illinois Building Agreement (the “Agreement”), which is set to expire on May 31, 2021. In addition to the terms and conditions of employment contained therein, the parties further agree that:

Attachment Clarification

When a crane without an oiler has an attachment that requires an auxiliary power unit of any size or capacity, it shall require an operator oiler/helper to operate that auxiliary power unit.

Assembly/Disassembly Clarification

All assembly/disassembly of cranes shall require an operator, oiler/helper, and mechanic. Pile Drivers and/or Ironworkers when working directly for the contractor, may assist the operator, oiler/helper, and the mechanic in the assembly/disassembly of the crane; in situations where the labor organizations have agreed to the assistance. If additional help is needed they shall be members of the bargaining unit.

If two (2) employees can safely assemble/disassemble a crane they shall be members of the bargaining unit.

Self-Erecting Tower Cranes

The use of self-erecting, self-contained (excluding counter weight) cranes with a maximum lifting capacity under nine (9) tons shall not require an oiler, but the provisions of Article VII, Section 1, “PREPARING EQUIPMENT”, will apply to the operation of such equipment. If additional employees are needed in the assembly/disassembly or operation of said equipment they shall be members of the bargaining unit.



All other terms and conditions of the Illinois Heavy and Highway and Underground Agreement and Illinois Building Agreement shall remain in full force and effect without modification.

The parties represent that those persons signing this Letter of Understanding are expressly authorized to do so, and their execution of this Letter of Understanding is binding on the parties hereto.

IN WITNESS WHEREOF, the parties hereto have hereunto affixed their hands and seals this 16th day of July, 2018.

REPRESENTING THE EMPLOYER:

MID-AMERICA REGIONAL BARGAINING ASSOCIATION (MARBA)

By: [Signature]
David J. Rock

By: [Signature]
Michael H. Wysocky

REPRESENTING THE UNION:

INTERNATIONAL UNION OF OPERATING ENGINEERS, AFL-CIO

By: [Signature]
James M. Swecney
President-Business Manager

By: [Signature]
Steven M. Cisco
Recording-Corresponding Secretary

By: [Signature]
Stanley A. Simrath
Director

Dated: June 29, 2018

Dated: 7.10.18

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