

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****COOK, LAKE AND DUPAGE****6/01/14 - 5/31/19**

EFFECTIVE:	6/1/2014	6/1/2015	6/1/2016	6/1/2017	6/1/2018
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES:</u> Article IV, Page 3					
Journeyman	\$ 43.35	\$ 44.35	\$ 45.35	\$ 46.35	\$ 47.35
Foreman (directing up to 4 carpenters)	\$ 45.35	\$ 46.35	\$ 47.35	\$ 48.35	\$ 49.35
(directing 5 or more)	\$ 45.85	\$ 46.85	\$ 47.85	\$ 48.85	\$ 49.85
<u>APPRENTICES:</u> Article IV, Page 4					
1st Year 40%	\$ 17.34	\$ 17.74	\$ 18.14	\$ 18.54	\$ 18.94
2nd Year 50%	\$ 21.68	\$ 22.18	\$ 22.68	\$ 23.18	\$ 23.68
3rd Year 65%	\$ 28.18	\$ 28.83	\$ 29.48	\$ 30.13	\$ 30.78
4th Year 80%	\$ 34.68	\$ 35.48	\$ 36.28	\$ 37.08	\$ 37.88
<u>FRINGES:</u> Article XII, XIII, XIV, XXVIII, XXIX, XXX Pages 10,11,13,27,28					
Health/Welfare Fund	\$ 13.29	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79
Pension Fund	\$ 12.65	\$ 12.65	\$ 13.60	\$ 13.87	\$ 14.41
Supplemental Retirement Fund	\$ 1.10	\$ 3.74	\$ 4.00	\$ 5.00	\$ 6.00
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%